

ABC Corporation

As of 6/2/2008

AAP Availability

Job Group: 01 Officials and Managers

	Raw Statistics					Value Weight	Weighted Statistics				
	Female	Black	Asian	Hispanic	Nat. Amer.		Female	Black	Asian	Hispanic	Nat. Amer.
Factor: 1	Percentage of minorities or women with requisite skills in the reasonable recruitment area.										
	11.00%	10.00%	9.00%	8.00%	7.00%	80.00%	8.80%	8.00%	7.20%	6.40%	5.60%
<i>Source of Statistics</i>	2000 Census Data. The reasonable recruitment for this job group is the St. Louis, MO-IL metropolitan statistical area (MSA).										
<i>Reason for Weighing</i>	Historically, 80% of placements into this job group are made from external hires.										
Factor: 2	Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.										
	12.00%	13.00%	14.00%	15.00%	16.00%	20.00%	2.40%	2.60%	2.80%	3.00%	3.20%
<i>Source of Statistics</i>	The feeder groups of promotable, transferable and trainable employees in Job Group 2 and Job Group 4.										
<i>Reason for Weighing</i>	Historically, 20% of placements into this job group are made from internal promotions.										
Total						100.00%	11.20%	10.60%	10.00%	9.40%	8.80%

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Job Group: 02 Professionals

	Raw Statistics					Value Weight	Weighted Statistics				
	Female	Black	Asian	Hispanic	Nat. Amer.		Female	Black	Asian	Hispanic	Nat. Amer.
Factor: 1	Percentage of minorities or women with requisite skills in the reasonable recruitment area.										
	21.00%	21.00%	21.00%	21.00%	21.00%	70.00%	14.70%	14.70%	14.70%	14.70%	14.70%
<i>Source of Statistics</i>	2000 Census Data. The reasonable recruitment for this job group is the St. Louis, MO-IL metropolitan statistical area (MSA).										
<i>Reason for Weighing</i>	Historically, 70% of placements into this job group are made from external hires.										
Factor: 2	Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.										
	22.00%	22.00%	22.00%	22.00%	22.00%	30.00%	6.60%	6.60%	6.60%	6.60%	6.60%
<i>Source of Statistics</i>	The feeder groups of promotable, transferable and trainable employees in Job Group 3 and Job Group 5.										
<i>Reason for Weighing</i>	Historically, 30% of placements into this job group are made from internal promotions.										
Total						100.00%	21.30%	21.30%	21.30%	21.30%	21.30%

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Job Group: 05 Office and Clerical

	Raw Statistics					Value Weight	Weighted Statistics				
	Female	Black	Asian	Hispanic	Nat. Amer.		Female	Black	Asian	Hispanic	Nat. Amer.
Factor: 1	Percentage of minorities or women with requisite skills in the reasonable recruitment area.										
	11.00%	11.00%	11.00%	11.00%	11.00%	80.00%	8.80%	8.80%	8.80%	8.80%	8.80%
<i>Source of Statistics</i>	2000 Census Data. The reasonable recruitment for this job group is the St. Louis, MO-IL metropolitan statistical area (MSA).										
<i>Reason for Weighing</i>	Historically, 80% of placements into this job group are made from external hires.										
Factor: 2	Percentage of minorities or women among those promotable, transferable, and trainable within the contractor's organization.										
	12.00%	12.00%	12.00%	12.00%	12.00%	20.00%	2.40%	2.40%	2.40%	2.40%	2.40%
<i>Source of Statistics</i>	The feeder groups of promotable, transferable and trainable employees in Job Group 7.										
<i>Reason for Weighing</i>	Historically, 20% of placements into this job group are made from internal promotions.										
Total						100.00%	11.20%	11.20%	11.20%	11.20%	11.20%

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