

ABC Corporation
Employee Benefits Statement
As of 6/2/2008

Name: Dolbert, Leroy
 Address: 82 Palm Shaded Parkway
 Sunnyvale, IL 48211-5181
 Phone: (415) 562-1581

Date of Birth: 3/7/1974
 Social Security No.: 328-45-1826
 Employee ID: 0002

Hire Date: 8/1/2003
 Category: Full-Time
 Status: Active

Medical Insurance Benefits

The medical plan that you have selected is : Blue Cross of California.

Benefit Coverage		You have coverage for
Hospital Room and Board	90%	Employee plus one dependent
Routine Physical	80%	for which you pay a monthly premium of \$50.00.
Doctor's Office Visit	90%	The annual cost to ABC Corporation to provide these benefits is
Counseling/Psychiatric	50%	\$3,600.00.
Lab and X-ray Fees	100%	*Subject to annual deductible
Chiropractic Services	80%	
Prescription Drugs	\$5*	
Outpatient Surgery	90%	
Inpatient Surgery	90%	

Dental Insurance Benefits

The dental plan you have selected is : Best Dental Group.

Benefit Coverage		You have coverage for
Annual Maximum per person	\$1,500	Employee plus one dependent
Annual Deductible		for which you pay a monthly premium of \$20.00.
Per person	\$30*	The annual cost to ABC Corporation to provide these benefits is
Per family	\$90*	\$1,920.00.
Preventive and Diagnostic	100%	*Does not apply to preventive and diagnostic
Basic Services	80%	
Major Services	50%	
Orthodontic Services	50%	

Vision Insurance Benefits

The vision plan you have selected is : Vision Coverage Plan.

You have coverage for Employee plus one dependent,
 for which you pay a monthly premium of \$12.00.

The annual cost to ABC Corporation to provide these benefits is \$276.00.

Voluntary Insurance Benefits

The Flex Benefit Plans that you have selected is : Health Care Reimbursement Acct.
 Your per paycheck contribution is : \$50

The Voluntary Life Plans that you have selected is : Voluntary Life Plan.
 Your per paycheck contribution is : \$15
 Your beneficiary is : Judy Dolbert

Retirement Benefits

The 401(K) Plan that you have selected is : 401K Plan.
 Your percent contribution is : 8%
 Annualized company match:\$1,248.00.

Company Provided Benefits

	<u>Benefit Amount</u>	<u>Benefit Cost</u>	<u>Beneficiary</u>
Company Provided Life	\$125,000.00	\$18.00	Judy Dolbert
Company Provided AD&D	\$125,000.00	\$120.00	Judy Dolbert
Company Provided Disability	\$3,200.00	\$211.20	

Paid Vacation

ABC Corporation provides 10 days paid vacation for you. The annual value of this benefit is \$2,400.00.

Paid Sick Leave

Should you require time off from work due to illness, ABC Corporation will pay you for up to 6 days per year. The annual value of this benefit is \$1,440.00.

Paid Holidays

ABC Corporation provides 10 paid holidays. The annual value of this benefit is \$2,400.00.

Social Security && Medicare

Both you and ABC Corporation pay 6.20% of your annual salary up to \$102,000.00 for social security benefits (limited retirement and disability protection) and 1.45% of salary for Medicare. Based on your current salary, ABC Corporation's annual contribution for these benefits is \$4,773.60.

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Unemployment Compensation

This benefit is provided if you are unable to find work. ABC Corporation contributes 6.20% of your first \$7,000.00 per year. Based on your current annual salary, ABC Corporation will contribute \$434.00 annually.

Worker's Compensation Insurance

Benefits are provided for on-the-job injury or occupational disease. Medical and weekly compensation are set by state law. ABC Corporation pays the full annual cost of this benefit. The estimated annual cost per employee is \$500.00.

The total annual cost / value of the benefits provided by ABC Corporation is : \$19,340.80.
Your annual pay of \$62,400.00 plus the value of your benefits is : \$81,740.80.